



COME FOR THE WORK. STAY FOR THE PEOPLE!

Bonny Lea Farm has been supporting people who live with the challenge of a disability since 1973. Located just north of Highway 103, off Highway 14 in Chester, we operate both residential and vocational support services on our property at 5 Collicutt Road. Our programs and services all have one thing in common – the participant. We develop our programs and services to meet individual needs and goals, encouraging our participants to take an active role in determining their lives.

Our employees enjoy developing personal professional relationships with the clients they support. No two days are alike and the regular highs and lows of community living help direct the supports that may be required. Client supports range from high levels of independence to significant levels of physical and personal support. While community inclusion is a primary focus, many of our participants enjoy all that makes home the place to be.

During the next month are undertaking work to attract applicants for the following positions:

Residential Counsellor Positions										
Reference #	Number Positions	Job Type	Hours bi-weekly	Reference Article	Salary		Sleep Over Services	Start Date	Term end date	Application Deadline
					Probation	Permanent				
RCPT	2	Part-time Permanent	30	21.01(a)	17.65/hr	18.95/hr	75.80/night	Sept 30	n/a	Sept 20 2pm
RCT1	1	Part-time Term	30	21.01 (c)	17.65/hr	18.95/hr	75.80/night	Sept 30	unknown	Sept 20 2pm
RCT2	1	Part-time Term	30	21.01 (c)	17.65/hr	18.95/hr	75.80/night	Sept 30	March 31, 2020	Sept 20 2pm
RCFTF	1	Full-time Perm. Floater	77	21.01 (b)	17.65/hr	18.95/hr	75.80/night	Sept 30	n/a	Sept 20 2pm
Participant Support Worker Position										
Reference #	Number Positions	Job Type	Hours bi-weekly	Reference Article	Salary		Sleep Over Services	Start Date	Term end date	Application Deadline
					Probation	Permanent				
PSW	1	Part-time Permanent	60	21.01(a)	17.65/hr	18.95/hr	n/a	Sept 30	n/a	Sept 20 2pm

Ideal employees in the field of disability supports are able to see the uniqueness in each person. Along with being a good oral and written communicator you can think and problem solve on your feet while being guided by policy and standards. If your core values include Respect, Integrity, Caring, and Knowledge and you have well developed personal/professional boundaries, you are well suited to working in the field of disability supports. A related post secondary education is preferred along with completion of or eligibility to obtain the provincial core competencies (*Medication Awareness, Personal Care, First Aid/CPR, Fire/Life Safety, Behavioural Intervention, Mandt, Safe Food Handling, Individual Program Planning*). A clear Vulnerable Sector Criminal Records check and satisfactory Driver's Abstract are also requirements to work in our field. If you are the right person for the PEOPLE, we are able to help guide you in obtaining the core competencies during your first three months with our organization.

For all part-time and full-time positions, we offer paid time off (vacation and sick). All permanent positions are eligible to join our cost-shared group insurance and matching RRSP programs. We also offer 15 days of holiday entitlement (pro-rated for our part-time employees). We also regularly recruit for our casual (reserve) pool of workers who fill in when part-time and full-time employees are away from their jobs. Casual workers can work as little as one or two shifts during a two week pay period up to the equivalent of a full-time employee.

If you want to learn more about our field of work, we invite you to attend a job information session being held on Thursday, September 26, 2019 at 2:00 pm at our Day Program located at 5 Collicutt Road just off Hwy 14. Visit and learn about working at Bonny Lea Farm.

If you are ready to apply for any of the openings, please send us your cover letter and résumé by email or mail as soon as possible to: Karen Lake, Residential Services Director, Bonny Lea Farm, PO Box 560, Chester, NS, B0J 1J0 Email: klake@bonnyleafarm.ca Fax: 902-275-2567