



JOB OPPORTUNITY

Personal Dignity & Worth through Productive Living

Vocational Instructor

(Article 21.01 a)

Job Type: Full-time Permanent (80 hours bi-weekly)

Posted: September 4, 2019

Salary: Probationary \$17.65/hour; Permanent \$18.95 /hour

Anticipated start date of September 30, 2019

Application deadline: September 18, 2019

About You

- You are prepared to experience joy and fulfilment on a daily basis
- You are flexible and embrace a workplace where no two days are the same
- You believe everyone deserves the chance to learn, grow, and succeed
- You are a team player who is committed to a high-level of workplace professionalism
- You embrace a person-centred approach to support
- You honour Participants' choices and respect their personal perspectives, values, beliefs, and preferences

Responsibilities and Duties

As part of a team you will:

- Support Participants (adults with intellectual/physical disabilities) at work learning new skills and maintaining established routines
- Teach, supervise, and support participants who present behavioural challenges.
- Support the work of the vocational team in contributing to and following established behaviour and communication programs.
- Encourage and organize activities that contribute to skill development, socialization, and fun
- Build positive, healthy relationships in the workplace
- Build your skills to be flexible in your work crew assignment.

Join us!

Submit both your resume and cover letter for consideration for this position. Be sure to tell us why you want to be a part of Bonny Lea Farm. Submit to: David Outhouse, Executive Director. Email: douthouse@bonnyleafarm.ca, Fax: 902-275-2567, Mail: PO Box 560, 5 Collicutt Road, Chester, NS B0J 1J0

We thank all applicants for their interest. Please note only those applicants selected for an interview will be contacted. We will contact applicants selected for further consideration by September 20, 2019.

Minimum Qualifications

- Preferred: University degree or a graduate of a recognized Human Services or related program
- Possession or willingness to obtain all 7 Provincial Core Competencies (Fire & Life Safety, Health & Personal Care, Medication Awareness, Individual Program Planning, Crisis Intervention, Behavioural Supports, Standard First Aid/ CPR-C & food handler's certificate)
- Experience working with or supporting people living with a physical and/or intellectual disability
- Demonstrated experience developing appropriate relationships in a helping or supporting capacity
- Effective oral and written communication skills
- Alternative communication abilities (asset)
- Ability to work independently and in a team
- Valid NS Driver's License
- Possession or willingness to obtain Class 4 driver's license
- Acceptable Driving record/abstract
- Suitable Criminal Records Check and Vulnerable Sector Search

Benefits

- Competitive compensation rates
- Comprehensive benefits package (medical, dental, EAP and RRSP matching)
- Generous paid vacation time and paid sick time
- Opportunities to learn and grow your skills
- A unionized environment, which enhances the work experience

Work Environment

- Monday to Friday: 8:00 am to 4:00 pm
- May experience crisis situations, which place the safety and well-being of employees/participants in jeopardy
- May work singularly or in tandem with individual participant support staff
- May be required to lift in relation to vocational activities and physically assisting participants
- May be exposed to bodily fluids, viruses & common illnesses