



# Annual Report

2016-2017

South Shore Community Service Association

# Who we are

In 1973, a group of interested men and women developed a vision to provide opportunities for young people with disabilities to learn the skills needed to lead meaningful and productive lives within their communities. Their vision involved teaching, advocacy, and challenging conventions that led to the incorporation of South Shore Community Service Association and the founding of Bonny Lea Farm.

The South Shore Community Service Association has grown beyond its original goal of creating Bonny Lea Farm as a nurturing environment for people with disabilities to blossom. Also under its umbrella are the South Shore Work Activity Program, founded in 1986, which provides transition to employment and job readiness skills development and training; the Chester Career Resource Centre, which provides job search supports to the residents of the Municipality of the District of Chester; Community Journey program aiding people in building life skills to gain independence; and it has been fertile ground for the Community Wheels program to grow, a necessary service which began in 2007, ensuring people living in the Municipality of Chester have the ability to get where they need to go, when they need to go.

## How to reach us:

South Shore Community Service Association  
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Chester, NS B0J 1J0

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[www.bonnyleafarm.ca](http://www.bonnyleafarm.ca)  
[www.sswap.ca](http://www.sswap.ca)

## Front Cover photos

Left: Holly and Otto van Barneveld  
Top middle: Hansi Voegele  
Top right: Kim Geldart  
Bottom right: David Huskins and Floyd Thompson

## Back Cover photos

Left: South Shore Work Activity Program class  
Right: Amanda Robar  
Photo credits: Philippe Degraeve, Liz Finney and Jane Rafuse

## Table of Contents photos

Left: Floyd with Harlem Globetrotter  
Middle: Volunteers Teresa and Grant Flinn  
Right: Rose folding and stuffing letters

## About Us photos

Left: Joanne Boswell  
Middle: Tom Clancey  
Right: Sue Collins

# Table of Contents

Who we are	i
Table of Contents	ii
Leadership Message	1
Bonny Lea Farm - Mission and Vision	2
Our Success Stories	11
Financial Health	13
Fun Facts	14
South Shore Work Activity Program	15
Community Wheels	17
Our Supporters - 25 Years or more	18
In Memoriam	19
Boards	20



# Leadership Message

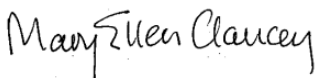
So much has happened over the past year. Changes, growth, and the quest to always improve continued to lead our work over the last twelve months. Remaining focused on the participants as the reason for our work allows us to continue to experience good things at all levels.

Our Board of Directors has worked hard to ensure that we have the infrastructure, finances, and tools to provide quality programs and supports for the men and women who live and work at Bonny Lea Farm. While we have goals and dreams to guide us in our future work, we continue to achieve milestones both as individuals and as an organization in the work we do today. This report highlights and celebrates just a few of those achievements.

To guide us as an organization, our Board of Directors along with managers completed a strategic planning exercise during the Fall. This plan will direct our work over the next five years. The primary focus of the plan is to continue to modify our supports and services to serve participants as they age and to allow us to expand the capacity of our day and vocational services. To further support this, the plan contains strategic goals around infrastructure, community awareness, fund development and partnerships, along with succession/human resource planning to best support Bonny Lea Farm (South Shore Community Service Association) as we move forward.

All that we do is only possible because of the contributions of many. We want to take this opportunity to recognize our Board members who volunteer their time and energy, our incredibly talented and dedicated staff who along with our management team deliver programs and supports; our funding partners, donors and supporters along with our customers who contribute the funds we need to operate; our community business partners who help to provide meaningful work for our participants; and most importantly of all, the participants and their families who place their trust in us every day to provide a safe and ongoing opportunity to experience personal dignity and worth through productive living.

Sincerely,



Mary Ellen Clancey, Board Chair



David M Outhouse, Managing Director



# Bonny Lea Farm - About Us

Located on 80 acres in Chester, Nova Scotia, Bonny Lea Farm has been offering specialized programs and services for people with disabilities since 1973.

Our participants come from across Nova Scotia and beyond. This report will walk you through a few highlights from the past year that show how we continue to deliver on our Mission & Vision established by our visionary founders.

## Our Mission

Bonny Lea Farm is committed to empowering special needs individuals, providing opportunities to experience faith, self-respect, love one for another, dignity, integrity, productivity, and responsible community living.

## Our Vision

Each person who comes to Bonny Lea Farm has the chance to learn, grow and succeed.

# Day Program

Our Day Program offers opportunities for participants to develop new skills and experiences, while working in one of our onsite social enterprises, volunteering or on work placement in the community.

## Highlights from the last year include:

- Adapting our programs to meet the needs of our aging population while embracing new opportunities to support and challenge participants.
- Growth in revenues from our social enterprises from \$63,660 to \$75,488.
- Offering a solid training environment for the future of human services through Internships and student placements.



“Everyone contributes something and takes something away.” - Evelyn, Vocational Instructor

“I like hearing what people have to say. I also like being informed about what is going on here and around the world.” - Val, Participant

## Engaging All Abilities

Participants at Bonny Lea Farm have a range of abilities and interests. We believe it is important for each one to feel engaged and included. The horticultural program offers vocational opportunities for 11 participants – planting, growing, harvesting, producing and selling our signature herbs, oils, vinegars and jellies.

However, not everyone is able to fully engage in all aspects of this work. Drawing on the participants’ interests and in an effort to bring everyone together to share in an activity, the seeds of a reading and discussion group were planted. Each participant takes a turn selecting a topic in an article, book or video and sharing it with the group. Participants then engage in discussion and conversation, stimulating interest, provoking thought and building confidence.





## Blue Nose Raising More than Money

Team Bonny Lea Farm's participation in the Blue Nose Marathon Charity Challenge 5km raised awareness, self-esteem, physical wellness and over \$9000 towards our Smoothin' for Cruisin' project to improve the safety of participants by resurfacing walkways at residence.

Thank you to our many family and community supporters in helping us to surpass our goal!



## Realizing Dreams

Debbie has a passion for horses. She enjoys her work placement at Hinchinbrook Farm in Blockhouse where she feeds horses and mucks out stalls on Mondays. She took part in a six week therapeutic riding program offered at Hinchinbrook. The opportunity to ride again was a dream come true.

Debbie and fellow participant Adam were able to participate in the program, thanks to a grant received by Hinchinbrook from the United Way of Lunenburg County and the Lunenburg Fishermen's Foundation.

## From Bonny Lea Farm to Classrooms across Nova Scotia

Small Contracts assembled and packaged 100 Africville Educational Resource Kits for the Department of Education.

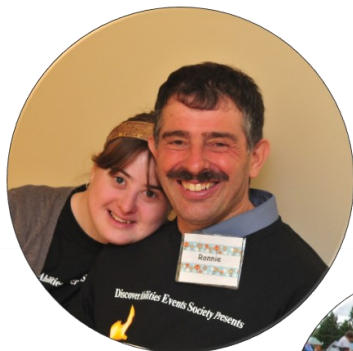
Each kit included a resource binder, CD, community cards, photo cards and drawstring bags containing pieces for a board game. This was the second contract Bonny Lea Farm completed for the Department of Education. Everyone was excited to be helping with this project again.

# Centre for Independent Living

Nearly 40 people call Bonny Lea Farm home. Our Centre for Independent Living provides a caring and supportive home-life where participants practice their life-skills, as well as all of the extras that help to enhance their quality of life.

## Highlights from the last year include:

- Continuously assisting participants in developing life-skills and increasing their independence.
- Supporting participants in pursuing personal interests and leisure activities.
- Providing opportunities for participants to engage in the broader community relative to their individual interests and preferences.
- Holding regular participant-led Participant Council meetings to discuss issues ranging from current news events to anything that influences the daily lives of participants.



## Networking & Skills Development

Our residential services program supports participants in developing life-skills at home, as well as, in experiencing the extras that enhance quality of life – such as attending concerts, community events, camp, Special Olympics, and conferences.

A number of participants attended IGNITE = Initiating Growth N' Innovation Through Engagement, a conference for people with disabilities hosted by the Abilities Foundation of Nova Scotia. Following sessions with experiential or hands-on learning in drama, yoga, resume writing, martial arts, advocacy, money management and building healthy relationships, the day ended with a tasty meal and a rock and roll dance.

**“This was so much fun. We can’t wait for next year!” - Every participant who attended IGNITE, Camp Tidnish and Special Olympics.**



## Joanne's Wish Came True

Joanne is one of five wheelchair users at Bonny Lea Farm. Our only transportation for wheelchair users was our large parabus. Feeling that using the large bus when it was only her or one of the other wheelchair users was costly, inefficient and impersonal, Joanne advocated for a wheelchair accessible van.

With a kick-starting donation of over \$9000 from the Masonic Foundation of Nova Scotia we launched a fundraising campaign for a \$55,000 wheelchair accessible van.

We were blown away by the support from the community and received the van in March!

"It will be nice not to have to take the big bus when it is just me going somewhere." - Joanne



"Thank you, thank you, thank you."  
- Joanne, Participant

This project would not have been possible without the generous contributions of many people and organizations who helped us reach our goal, particularly The Halifax Youth Foundation; Lions Clubs of Bridgewater, Riverport, Mahone Bay, and New Germany; The Masonic Foundation of Nova Scotia; 100 Bluenosers Who Care; Anonymous Board members and donors from the community.



"I can't imagine having worked anywhere else."  
- Judy (40+ years)

"I always knew that I wanted to work at Bonny Lea Farm."  
- Racheal (1 year)

## A Great Place to Work

We have employees who have been with us for more than 40 years providing an intergenerational workplace, as well as staff who have inspired other family members to work with us.

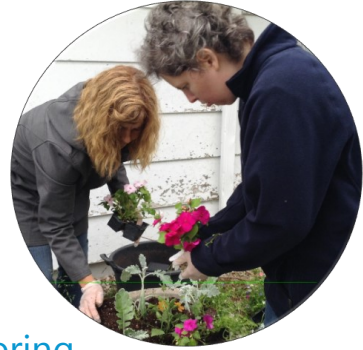
We are a sought after placement for internships, summer employment and work experience opportunities for future human service professionals, hosting more than five of these each year.

There is one thing all staff say - It's the participants that make us leave here with a smile every day.



## Quality Products

If we opened the doors at 7:00am there would still be a line up for our Annual Plant Sale & Breakfast. Our vegetable, herb and flower transplants bring out avid and amateur gardeners looking for beautiful products. The breakfast brings out the hungry in everyone. No one leaves disappointed. The same is said for all of our products, sold onsite or at our market stalls during the summer and at Christmas.



## Mentoring

Lacosta plants her flower pots at home with her mentor Carla. Each participant is matched with a staff mentor to explore and develop areas of interest.



## Volunteers

We hosted a Volunteer Appreciation Social to thank our more than 100 volunteers, some new and some not so new, who help at our events and serve on our Boards & Committees. Joe Stackhouse has been involved as a volunteer with Bonny Lea Farm since it began in 1973.



## New Experiences

The idea for a trip to the Black Loyalist Heritage Centre in Birchtown originated when the participants were working on the Africville project. In July participants visited Birchtown.

*"Putting together the kits made me want to learn more about the history of African Nova Scotians. Going to Birchtown really helped me to understand this part of Nova Scotia's history." - Rose*

“Josh and Bonnie have really blossomed this past year.”  
- George, Residential Supervisor



“Even now Jan’s ability to express herself is improving. It’s wonderful to see.” - Marci, parent

## Continual Growth and Learning

Recognizing each participant’s unique interests and needs, Bonny Lea Farm’s focus on continuous growth and learning means that skills are always evolving.

The results of supporting participants in developing their ability to communicate feelings, interests, wants and needs can be reflected in their overall communication skills and positive changes in behavior and relationships. It can also improve their ability to tell us how we can better support them, which may help them realize desired changes in their living or working environment. When these changes occur the participant’s contentment is noticed by family members, staff and contacts in the community.

## Partnerships

Our social enterprises provide valuable vocational skills development and meaningful work experiences for our participants. The success of our businesses lies in the partnerships we have built our suppliers and customers.

The ever growing demand for our Wipers, Small Contracts, Shredding service, Woodworking, Kindling and Greenhouse products has lead to our achieving record revenues of \$75,488.

Equally valuable are the volunteer and workplace-ments some participants have in the community. These opportunities build skills, confidence and important relationships.





“The Boundaries training will be great to implement across the organization.”  
- Amanda, staff



## Being Our Best

We know that to make each day the best that it can be for our participants requires staff to keep their skills sharp and be prepared to respond to the ever changing needs of our clients.

All staff at Bonny Lea Farm are required to maintain seven core competencies including First Aid, CPR, Mandt and fire & life safety. Other training is offered and arranged as needed.

Using a new online training tool offering individual and group learning opportunities, staff recently completed a course on “Boundaries” - an important skill for participants. Providing Mandt training and recertification for staff helps participants to reach their potential in a place where they feel safe and secure. Our Quality of Life and Occupational Health & Safety Committees actively look for ways we can improve.

“Equipping staff with the knowledge and skills they need to support participants is a priority.”  
- Jane, Association Support Coordinator

## Healthy Choices & Active Living

Through our HEART\* Program participants engage in many activities aimed at helping them make healthy choices and maintain an active lifestyle. This includes daily physio for some participants and regular nutrition classes, as well as year-round indoor activities such as bowling, basketball, badminton, drama, floor hockey, yoga and walking. In the warmer months the focus is on outdoor activities including walking the trails at Graves Island, riding the bike and trike friendly trails in the Valley and horse-back riding. It also supports our aging participants on outings and leisure activities. (\*Healthy Educational Adaptive Recreational Therapy)

“Adapting activities to support the needs of our aging population is a priority in the HEART program.” - Brian, HEART instructor



## Comfort & Safety First

In addition to clearing record amounts of snow and tending to the scheduled and not-so-scheduled maintenance of our buildings, vehicles and grounds, the Maintenance Team ensured that necessary repairs and upgrades were made on time and on budget, with a priority on keeping everyone safe and comfortable.

The team has been busy upgrading bathrooms and installing assistive devices in residence to be more accessible, safe and user friendly for our aging population. In October, Maintenance oversaw the resurfacing of the walkways at residence, made possible with funds raised through the Blue Nose Marathon. March saw the Installation of a new metal roof on Church House.

*"It is one of the most rewarding jobs I have ever had. You know you are directly impacting the participants' lives for the better."*  
- Doug, Facilities Manager



## Participant Centred Goal Setting

Every participant has an Individual Program Plan goal setting meeting each year. Often they invite their family to join with them and staff to review the past year and set goals for the coming year.

Common themes at participants' IPP meetings are trying a new activity, building new skills in their existing work crew, trying out a new work crew, or saving for a special experience such as camp. It can also be affirmation that they wish to continue to do what they have been doing.

Anton identified an interest in having a community work placement. With support he began a placement at the Stretch Diner. Now he goes to work on his own one day a week. His is one of five community placements.



*"I like going to work at the Stretch."* - Anton





"Miracles happen. At my age it gives me great comfort to know that Catherine is happy and has a place she calls home." - Tom, parent

## Fundraising, Events & Outreach

Improving quality of life, making dreams come true and delivering our unique programs would not be possible without our committed donors, supporters, community partners, corporate sponsors and over 100 volunteers for our events and fundraising efforts. Our events, newsletters and Facebook page are also opportunities to share what we do with the community around us.

This past year we increased our overall fund raising revenues through bequests, gifts of shares, annual fund drive, online giving, Joanne's Wish, memorial and tribute gifts, Blue Nose Marathon, our sell out Lobster Lovers' Feast and golf tournament, and by attracting new donors.



## Confidence & Fun

Each participant selected a song and rehearsed their pieces prior to performing in front of their peers during a two-day long karaoke extravaganza. The 98% participation rate says it all!

"This event instils confidence and pride in the participants and they share their joy with everyone who watches them perform"  
- Susan



## Christmas & Kindness

His initials are S.C. and some believe he might really be Santa with Christmas on his mind year round. Stuart Carver is passionate about playing pool and giving back to his community. Over the years, he and his wife Linda have raised over \$15,000 hosting pool tournaments. A tournament even marked his 90th birthday. The funds they raise purchase gifts for participants that they would not otherwise receive, handed out by Santa and Mrs. Claus at a Christmas party organized by residence staff each year.





"Kirkland's first day was a huge success due to the systems and structures, which were beautifully put in place."

- Kelli, South Shore Regional School Board

## New Beginnings

Kirkland began a day program placement, transitioning from school to work.

As someone on the Autism Spectrum, Kirkland benefits from visual prompts and social stories to help guide him through his day. After visiting Kirkland at his school, Bonny Lea Farm staff prepared these tools for Kirkland to review before his first day at Bonny Lea Farm so that he would know what to expect.

The pride and joy showing on Kirkland's face at the end of the day says it all.

"He's happier here than he is in other places." - Ginny, parent

## Grand Ole Time

For years Nancy has dreamed of a trip to Nashville. In 2016, Bonny Lea Farm staff obtained quotes for a trip by bus tour and flying. The cost of the trip proved prohibitive.

At Nancy's IPP she decided, "If I can't go to Nashville, let's bring Nashville to me!" Staff supported Nancy and helped plan "One Night at the Opry", for all participants as well as those in near by residential programs.



## Helping Out

Jason has worked in the same crew for 15 years. In March, the Kindling Crew needed some extra help. Jason gave it a try. He chose to join that crew two days a week for the rest of the winter.

"I liked working on the Kindling Crew but am happy to be back in the workshop." - Jason



## Did Someone Say Snoezelen?

Our new Snoezelen room offers multi-sensory products and environment providing relaxation therapy for people with autism, developmental disabilities, brain injury and dementia, through the use of gentle light, soothing sound, relaxing smell and touch.

This project was made possible with funds from the Halifax Youth Foundation.

# Financial Health

The financial oversight and governance of the South Shore Community Service Association is carefully managed by our Finance and Audit Committee comprised of qualified and committed Board Members and volunteers.

## Highlights from the last year include:

- Providing regular financial oversight and ensuring the preparation of audited statements.
- Reviewing and approving the budget for Association entities.
- Testing internal controls.

**Financial Report for Bonny Lea Farm** (Final audited figures were not available prior to printing this report.) Complete 2016-2017 audited statements are available on request.

	2015-2016 Actual	2016-2017 Actual
Income		
Government		
Residential Program	2,750,947	2,723,809
Day Program	756,600	754,590
Non-government		
Grants & Other	602,113	626,067
Vocational Projects & Sales	<u>63,660</u>	<u>75,488</u>
Total Income	<u>4,173,320</u>	<u>4,179,954</u>
Expenditures		
Residential Program	2,662,814	2,760,358
Day Program	1,458,512	1,345,530
Total Expenditures	<u>4,121,386</u>	<u>4,105,888</u>
Total Surplus (Deficit) from Operations	<u>51,934</u>	<u>74,066</u>
Fundraising Revenue	196,112	332,602
Fundraising Expenses	(20,158)	(102,620)
Transfer to Foundation	<u>(70,000)</u>	<u>(157,470)</u>
TOTAL Surplus (Deficit)	<u>157,888</u>	<u>146,578</u>

# Fun Facts

**13,600** cutlery packages for local restaurants

**45** participants **5880lbs** of wipers cut

**600** lobster dinners served **18** participants 50+

**100+** volunteers **2511** kindling bundles sold

**144** golfers in our benefit golf tournament

**70+** full and part-time staff **67** oldest participant

**19** youngest participant **150,000km** put on the vans

**7711lbs** of confidential paper shredded

**23,040** LP stain sample cans labelled

**7.5km** twine to tie kindling bundles and handles

**420** events attended by participants **407** Donors & Sponsors

**Amount of fun = too much to count!**

# South Shore Work Activity Program

Since 1986, our program has been helping people become better prepared for employment whether they are entering the workforce for the first time, getting back into it, or looking to better maintain future opportunities.

## Highlights from the last year include:

- Supporting 38 participants through our SSWAP program from communities in Lunenburg and Queens Counties.
- Partnering with 21 work placement host businesses.
- Working to ensure that we are not “the best kept secret on the South Shore” by talking to community groups, local organizations and health care practitioners.

## Transforming Abilities into Opportunities

We believe that every person has a desire to contribute to the workplace and use their skills and talents to do so. Sometimes people need help to discover their abilities.

At SSWAP, people get to make these discoveries, gain confidence and open doors to connect with employers while developing the skills and knowledge to succeed in the workplace.

Focusing on employability skills like motivation, team work, accountability and presentation, as well as life skills, computer fundamentals, upgrading and employment training in woodworking, janitorial, customer service and food services, participants are provided with a well-rounded supportive program, that includes work placements over six months.

South Shore Work Activity Program is funded through the Canada-Nova Scotia Labour Market Development Agreement under the direction of Employment Nova Scotia. We also funded by Nova Scotia Department of Community Services.



## Discovering Abilities & Finding Success

John



John completed the program at SSWAP in June 2016. When he started at SSWAP he had no work experience and did not know what type of employment interested him. At SSWAP, he wanted to improve his employability skills and discover his interests as well as work abilities. Through two placements the type of work he wanted to do became clearer to him. John was pleased to be hired on by one of the host employers in his home community and has been working steadily since leaving the program.

John acknowledges that without SSWAP he would not have found a job.

Ashley



Ashley graduated the program in November 2016. As she worked through program levels she became clearer that she wanted to pursue work in food services and succeeded in her work placements in that field. She grew to understand that working towards goals can lead to positive outcomes and success.

Ashley was pleased to be hired on by the work host in her home community in food services upon completing the program.

Andy



Andy came to our program unsure of the type of work to pursue. He had some work experience but had not had much success in maintaining employment. Through the program, Andy became more confident in how to maintain employment. Andy loved to learn new skills and he was happy to get work placements doing maintenance in a boat yard and at a beach side resort. Andy was hired on by the maintenance department at the resort with full time hours following his work placement.

Andy is delighted to be working at something he enjoys.

# Community Wheels

Started in 2007, Community Wheels is an initiative of the Municipality of Chester Transportation (Community Wheels) Society and a partnership of Service and Municipal Relations Nova Scotia, Aspotogan Heritage Trust, the Municipality of Chester and South Shore Community Service Association, with a pay what you can policy and a growing ridership.

**Vision** - A community where transportation options are accessible to anyone of any age or ability, to enable them to participate in community life.

**Mission** - Community Wheels provides safe, affordable and accessible community transportation solutions to the residents of the Municipality of the District of Chester

The 2016-2017 budget of \$120,605 was secured through funding and grants from the partnership's members, sponsorships, charter fees and user donations. Grants were also received from the United Way of Lunenburg County and the Lunenburg County Community Health Board. Total revenues for 2016-2017 were \$137,990.

## Highlights from the last year include:

- Gaining charitable status in November 2016.
- Providing 4669 one-way passenger trips. That's over 1500 more than last year.
- Developing a Business Sustainability Plan to support our development and to provide recommendations for sustainable innovation and growth.

## Our Passengers

Our passengers need rides to medical appointments, the bank, grocery store and pharmacy. They are people without support systems facing extreme difficulty arranging transportation. Others simply are not comfortable driving themselves.



## Having a Little Fun

We won first place for the Organizational category in the Western Shore & District Fire Department Parade.



## Welcoming

Community Wheels drove members of the Starfish Refugee Project to the airport to meet a family and transport to them to their new home in Chester.



# Our Supporters

We simply would not be able to do what we do without the support of many donors and supporters. This year we recognized those who have faithfully supported our work for the last 25 years or more.\* Thank you! You are in the business of making dreams come true! \*Our apologies if we miss you, our electronic records only go back to 1989.

## 25 Year Donors & Sponsors

Irene Allen  
Violet Bailly  
Brian & Madge Burnell  
Hiram & Ruth Carver  
Ted & Joan Cleather  
David Cosman  
Paulette & Ernest Countway  
Thomas & Della Cromwell  
Jean Crouse  
Elizabeth Dewolf  
Myra Dykeman  
Eugene & Marci Elliott  
Trinda Ernst

George Escher  
Anne Flinn  
Joyce Kathleen Fort  
Annette Foyle  
Martin Haase  
Ed and Pat Harris  
Georgina Kelly  
Bosko & Carol Loncarevic  
Myrna & Sheila MacDonald  
John MacPherson  
Kathryn Mahoney  
John & Lili McCurdy  
Eve McDermott

Marguerite Morash  
Debby Mosher  
Cyril & Sharon Moyse  
Tobias Norwood  
Darrell Nunn  
Curtis C. Palmer  
Edwin & Gertrude Pickrem  
Myrtle Pineo  
Morton & Gwendolyn Redding  
Paul & Joan Ritcey  
Virginia Salsman  
Albert & Diana Simms  
James Wright

## 25 Year Foundations, Businesses & Organizations

Pew Charitable Trust  
The Halifax Youth Foundation  
B. and R. Roofing Limited  
Calvin's TV Sales & Service  
Chester Building Supplies Limited  
Chester Golf Club  
Chester Home Hardware

Chester Pharmasave  
Kempton Appraisals Ltd.  
Lapland Baptist Church  
Lighthouse NOW  
Lions Club of Armdale, Fairview & Rockingham  
Nova Automotive Machine  
St. George's A.C.W.  
St. James A.C.W.



# In Memoriam

During 2016-2017, Bonny Lea Farm and the South Shore Community Service Association said goodbye to a number of members of our “family”. Each of them touched and shaped what we are today, in their own way. Their contributions will be remembered.



**Allan G. Conrod** - Allan was a valued and committed Board member, bringing his experience and compassion to every action and decision. His voice was trusted as one of reason. In addition to serving in many capacities, including treasurer, Allan was instrumental in establishing the Bonny Lea Charitable Foundation to help ensure Bonny Lea Farm’s sustainability in the future. We are grateful for his steady guidance and impact on the organization.



**Grace McClung** - Grace was dedicated to caring for and uplifting others – something she did tirelessly for those here at Bonny Lea Farm. She recruited and organized volunteers, started an auxiliary and shared our story far and wide. We are proud of her legacy, McClung House, a residence that bears her name and the McClung Trophy, in memory Susie McClung, recognizing participants who demonstrate achievement in the workplace.



**Joan Gibbs** - Joan was very dedicated member of our Board of Directors for many years – always doing and always giving from her heart. She was a very strong advocate for her son John and other adults with disabilities, ensuring they will always have opportunities. She left her mark on Bonny Lea Farm and we will remember her as a woman of strength, character and courage, not to mention, a great sense of humour.



**Amanda Robar** - Amanda could light up a room with her smile and laughter. Her caring for others and her enthusiasm for each day contributed so much to life at Bonny Lea Farm. She also worked hard and set many goals for herself. She raised spirits and always took time to make others feel special. She is missed by everyone whose life she touched.

# Boards

Our volunteer Boards and Committees guide us in delivering on our missions.

## South Shore Community Services Association

Mary Ellen Clancey, First Vice-President	John Biebesheimer, Secretary
Bruce Flinn, Second Vice-President	Rachel Martin, Treasurer

## Bonny Lea Farm Board of Directors

Mary Ellen Clancey, Chair	John Biebesheimer, Secretary	
Bruce Flinn, Vice-President	Rachel Martin, Treasurer	
John Campbell	Rick Fraughton	Colin MacDonald
Barbara Carthew	Kim Geldart	Robert Manuel
Hiram Carver	David Hilchey	Tobias Norwood
Colleen Fitzgerald	Fred Honsberger	Barbara Nunn Porter

## Bonny Lea Farm Quality of Life Committee

Barbara Carthew, Chair	Liam Clancey	Philippe Degraeve
Mary Ellen Clancey	Eve McDermott	David Outhouse
Barbie Nunn Porter		Doug Spafford

## Bonny Lea Charitable Foundation Trustees

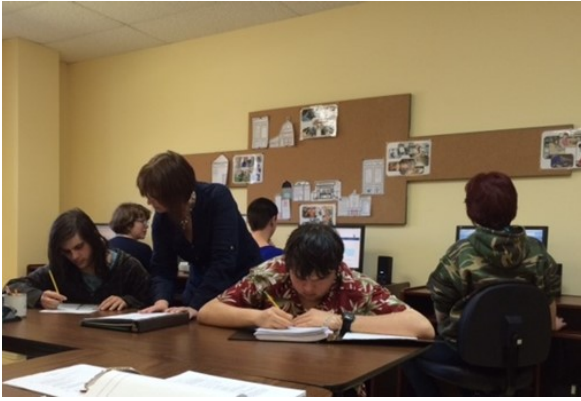
Rachel Martin, Chair	Kim Geldart	Joe Stackhouse
Ted Cleather	Kevin Healy	John Tatlow
Judy Connolly		

## SSWAP Board of Management

Paulette Countway, Chair	Mary Ellen Clancey	Brian Selig, Treasurer
Eric Bishop	Judy Connolly	John Tatlow
Barbara Carthew	David Outhouse	

## Community Wheels Board of Directors

Leslie Taylor, Chair	Chad Haughn	David Outhouse
Kathryn Gamache	Rubia Hutt	Diane Webber



## Contact Us:

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