



**South Shore Community Service Association  
JOB POSTING**

In accordance with Article 21.01 (b) of the Collective Agreement, we are posting the following vacancy:

**RESERVE RESIDENTIAL COUNSELLOR (CASUAL) (3 Openings)**

Wage Rate: As per Collective Agreement (\$17.65 probationary/\$18.95 position)

**JOB SUMMARY:**

Reserve Residential Counsellors are responsible for teaching, and/or assisting participants with Adult Daily Living Skills.

**KEY AREAS OF RESPONSIBILITY:**

Supervision of participants; teaching/assisting participants to learn and maintain skills of Adult Daily Living; effectively communicating with participants, co-workers and supervisors; maintaining daily logs; following household routines; meal preparation; administering medications; transporting participants; dealing effectively with behavioral challenges in a sensitive and caring manner; ability to work as part of a team.

**QUALIFICATIONS:**

University degree preferred or a graduate of a recognized community college Human Service worker program. Achievement of the 7 Provincial Core Competencies mandated by the NS Department of Community Services. (Fire & Life Safety, Health & Personal Care, Medication Awareness, Individualized Planning, Crisis Intervention, Behavioral Supports, Standard First Aid/CPR.) Experience working with or supporting people living with a disability including demonstrated experience developing appropriate relationships in a helping or support capacity. Demonstrated effective oral and written communication skills including the ability to support alternative communication strategies. Ability to work independently without constant supervision/direction; proven effective oral and written communication skills; Current Standard First Aid/CPR certification; Valid NS Driver's License. Driver's Abstract Acceptable to our Insurer. Required to obtain Class 4 license within 4 months of hire. Must have a Clear Criminal Record/Vulnerable Sector search.

**WORK ENVIRONMENT:**

Involves shift work over all seven days of a week including overnights, weekends and holidays. Occasionally there are crisis situations that may place the safety and well-being of our staff and participants in jeopardy (severe behaviors, suicide threats and attempts, verbal and physical acting out.) The Residential Counsellor may work singularly or in tandem with a Participant Support Worker or a second Residential Counsellor. Lifting requirements related to household activities (groceries, laundry, clearing snow) and physically assisting participants using approved transfer methods. Frequent use of stairs is required in some of our homes. Assisting participants may include exposure to bodily fluids that requires the use of Universal Precautions. A home like environment means exposure to viruses and common bugs; good hand washing practices are a necessity. Operation of different styles of passenger vehicles in cities Halifax/Dartmouth, towns such as Bridgewater and Kentville and rural areas – Chester & Hubbards. Settings and traffic conditions to support participants in accessing the community.

**Submit a current resume and cover letter by, September 5 at 2:00 PM to:**

Joanne DeLong  
Financial/HR Coordinator  
South Shore Community Service Association  
P.O. Box 560  
Chester, NS B0J 1J0  
902-275-2567 (fax) email: [jdelong@bonnyleafarm.ca](mailto:jdelong@bonnyleafarm.ca)

**Only those applicants selected for an interview will be contacted.**

**Posted 25/08/17**